1. What will the automated decision do?
   1. The audience for this algorithm is everyone as it is an auto-complete tool which can be used by potentially anyone. Females and non-white populous is the most affected by this algorithm as the gender and racial bias against them are being reinforced by this software.
   2. We do have enough diverse and reliable training as said in the article, Stanford researchers fed 840 billion words to GloVe software for their experiment.
   3. The two groups that are having to deal with these human biases against them from the AI software are Females and African Americans.
2. How will potential bias be detected?
   1. The algorithm is tested by providing it with 840 billion words from the World Wide Web to associate words with each other by observing how humans use these words to communicate.
   2. The potential bias is detected by observing the words associated to people with different sex and belonging to different cultures.
3. What are the operator incentives?
   1. An auto-complete tool for faster communication can be created by developing this algorithm.
   2. The bad outcomes of this algorithm are the reinforcement of human bias on the grounds of gender and race.
   3. It is an open source program.
   4. To prevent the bad outcomes, mathematics-based instructions should be explicitly developed.
4. How are other stakeholders being engaged?
5. Has diversity been considered in the design and execution?
   1. The algorithm does associate words differently in cultural contexts which is creating a bias that is already observed in humans.
   2. Not much information is known about the design team but engineers from different backgrounds should be heavily involved to better understand the outcomes.
   3. Since Stanford used 840 billion words from World Wide Web, we can surely say the data is sufficiently diverse.
   4. First, all the biases and stereotypical reinforcements by the software need to be found and then the algorithm needs to change accordingly to get rid of them for this software to be ethical.